

SPECIAL AGENTS

The FBI needs Special Agents who come from a broad range of backgrounds and career fields and who bring unique skill sets that complement our mission-critical work. Our Special Agents enforce more than 300 federal statutes, conduct criminal and national security investigations, protect the American people and uphold the U.S. Constitution.

While you must be between 23-36 years of age, all backgrounds are highly encouraged to apply to be an FBI Special Agent, we're seeking individuals with the following skills:

- SCIENCE, TECHNOLOGY, ENGINEERING AND MATH (STEM)
- LINGUISTS
- LAW/LEGAL
- MILITARY/LAW ENFORCEMENT
- EDUCATION/TEACHING
- CYBERSECURITY/TECHNOLOGY
- HEALTHCARE SERVICES/MEDICAL
- PSYCHOLOGY/COUNSELING
- ACCOUNTING/FINANCE

INTELLIGENCE ANALYSTS

Intelligence Analysts at the FBI analyze information, provide judgments and make recommendations to support decision makers to take action to mitigate all threats. Having the right information and guidance is critical to protecting the United States. Intelligence Analysts' knowledge, recommendations and strategies help identify and combat threats, while their collaborative networks with state, local and federal partners and with members of the Intelligence Community help mitigate risks before they happen.

OVERVIEW

What You Will Do as an Intelligence Analyst

Intelligence Analysts break down information into key components and contribute to plans of action to understand, mitigate and neutralize threats. This means they are part of our first line of defense for national security. The following are general activities an Intelligence Analyst will perform regardless of placement or topic:

- Identify threats and provide decision makers with the information they need to combat those threats through intelligence analysis collected by field offices and around the world. From there, develop assessments based on all available information.
- Facilitate information sharing by developing relationships, forming networks and partnering with international, national, state, and local contacts in the intelligence and law enforcement communities.

- Use knowledge and understanding of language, culture and history of specific regions to combat and stay ahead of threats.

These are just a few of an Intelligence Analyst's duties. Intelligence Analysts engage in work ranging from counterterrorism to organized crime and beyond. This is a career where self-starters thrive and continuously developing new knowledge is key.

A CAREER AS AN INTELLIGENCE ANALYST

Where a Career as an Intelligence Analyst Can Take You

Intelligence Analysts have distinctive and rewarding careers at the FBI — built on the foundation of exploitation, analysis and sharing of information. This is a career where being proactive is key. Intelligence Analysts work closely with Special Agents, other FBI employees and Intelligence Community partners to consolidate comprehensive information into strategic, analytical intelligence products to enhance their teams' understanding of threats, gaps and vulnerabilities. In many cases, this information is found through self-initiated study and research.

From assessing, collecting and disseminating raw intelligence to making real-time analytic judgments regarding specific and emerging threats to conducting studies to identify threats and trends, Intelligence Analysts are critical to the FBI's ability to act proactively against evolving threats.

RESPONSIVE TO THREATS

Where Intelligence Analysts Work

At the FBI, flexibility is key. Intelligence Analysts must be prepared and willing to be assigned according to the needs of the Bureau. All Intelligence Analysts are subject to transfer to meet the needs of the FBI.

When first hired, candidates will either be assigned to a Division at FBI Headquarters in Washington, DC, or to one of the 56 Field Offices located across the country. Intelligence Analysts in field offices serve as part of Field Intelligence Groups.

Honors Internship Program

Discover an insider's perspective on FBI operations while gaining unparalleled experience with our Honors Internship Program (HIP). Our 10-week paid internship is ideal for undergraduate students to fulfill the summer before their senior year, as well as for graduate students and post-doctoral students, to gain hands-on experience with the FBI. This is a unique opportunity to learn and work alongside FBI employees while gaining knowledge and setting yourself up for an exceptional career.

The Honors Internship Program is geared toward students and graduates in the accounting, cyber, law and STEM fields. As a direct pipeline to entry-level FBI jobs, HIP offers a paid

internship experience unlike most. That's why it's highly competitive and considered one of the most prestigious internship programs in the country.

Interns with a bachelor's degree who are enrolled in a full-time graduate program will receive GS-5 pay. All other full-time students, including dual-enrollment students, will receive GS-4 pay, including undergraduate students enrolled in a graduate course.