

## Common Ground Summer Camp Staff

**LEARN MORE ABOUT OUR CAMP:** See [OUR WEBSITE](#) for camp information.

The camp [instagram](#) is full of pictures and videos that give a great idea of what a Common Ground summer might look like

Common Ground Camp serves children ages 4 - 13. Our campus includes a farm, forest, and lots of opportunities for playing and learning in nature!

Camp staff work together to plan activities that range from cooking and fort building to stream stumping and nature arts. We are looking for staff who have big hearts, love kids, and want to spend their summer active and outside. Staff do not need to have expertise in all program areas, but everyone must be ready to get dirty, be active, be highly responsible, and have fun with children for all the hours they are at camp.

### Duties for all camp staff include:

- Support our camp mission and culture through thoughtful participation in camp staff week and staff meetings with the goal of creating a safe, memorable, educational camp experience for our diverse camp community.
- Create and lead activities that are in line with the mission of the camp. Ideas and resources are provided, and staff have time to develop these activities in collaboration with their staff team during staff training week (Assistant Teachers support these activities and typically do not have daily responsibility for planning and leading activities).
- Supervise & interact with campers during recreation and lunch times
- Supervise & direct Counselors and Junior Counselors (ages 13 – 18)
- Assure physical/emotional safety of all participants, including proactive behavior management and providing basic First Aid.
- Contribute to facility maintenance and care for program materials as needed at the end of each camp day.

**Teachers** manage the big picture of scheduling and activities for their group, interact daily with camp parents, lead lessons and activities, are the point person for medical and social/emotional needs for children in their group (in collaboration with camp directors and the camp nurse), and meet daily with their staff team to plan and problem solve.

**Assistant teachers** play an essential role in making sure the needs of our campers are met each day! Assistant teachers serve as an additional helper in hands-on activities, provide one-on-one support to campers as needed, and help ensure an overall great day for their camp team. Assistant teachers do not typically have daily responsibility for planning or leading activities.

### **Minimum Qualifications:**

- Experience working with groups of children in formal or informal settings (school, nature center, summer camp, scouts, etc). Paid experience with small groups of children (as a nanny or babysitter, for example) will be considered, however experience with groups of 10 or more children is preferred.
- Ability to work effectively and participate in community with diverse children and adults. Our staff team and the campers we serve are diverse in many ways, including gender and gender identity, race and culture, sexual orientation, socioeconomic status, age, and ability and disability. All staff are expected to contribute to a safe, inclusive, and welcoming camp environment.

- Enthusiasm for exploring nature with children. Basic knowledge of the natural world is preferred, but not required.
- Experience (personal or professional) with one or more program activity areas is welcomed. Seeking staff with expertise in camp songs and games, leading music with children, gardening, farm care, hiking and outdoor adventure, naturalist skills, cooperative games, nature arts, cooking with children, and outdoor adventure!
- Willingness and ability to work outdoors in all weather (including summer heat & humidity and/or rain) and to be physically active for most of an 8 hour day. This is a physically intensive job that includes significant movement throughout the day, including walking, running, hiking, kneeling, bending, lifting, and carrying.
- Ability to be emotionally and socially “on” for the majority of an 8 hour day. A typical day includes 6 hours of direct time with campers, requiring emotional presence and energy to engage with children and coworkers.
- Demonstrated commitment, reliability, punctuality, and responsible behavior at previous jobs
- Fully vaccinated against Covid-19 and willing and able to follow all Covid safety policies.

All applicants who love nature and children and have relevant experience are welcome and encouraged – **our camp staff represent a wide range of ages, backgrounds, identities, and experiences.** Common Ground is an Equal Opportunity Employer. Conversations about accommodations that employees would need in order to successfully work at camp are welcome.

### **COVID Considerations:**

- Our programs for children re-opened for in-person programming in summer 2020. We have well established health and safety procedures. We are taking the risk of Covid-19 very seriously while also being committed to in-person learning and play for children that feels as normal as possible.
- Current childcare guidelines do NOT require children or staff to wear a mask when outside. Staff must be comfortable working with children and adults who will not always be wearing a mask when outside.
- Current childcare guidelines do NOT require children to be vaccinated against Covid-19, however staff are required to be vaccinated. Staff must be comfortable working with children who may not be vaccinated.
- All staff and children must wear a mask that complies with CDC guidelines when indoors, regardless of their vaccination status.
- Additional Covid safety policies will be shared during staff week, and policies are subject to change at anytime based on changing public health conditions.

### **Job Schedule:**

- Camp dates are June 27 – August 12, 2022 (including staff training week). Ability to commit to all camp dates is required.
- Hours are Mon – Fri from 8:00 AM –4:00 PM

**Location:** Common Ground, 358 Springside Ave, New Haven, CT 06515

**Hourly pay rate:** \$15 - \$18/hour, depending on position and level of experience. This is a temporary, seasonal position and is not eligible for employment benefits or for a guarantee of work past August 13, 2022.